Vanderburgh County Workforce Ready: New UI Overview





## Topics Covered

- The Why
- New UI Navigation
- New UI Reporting
- Dashboards and Self Service
- How to enable New UI switch over for Vanderburgh County will be February 2020.



## vanderburgh county – kronos wfr new user interface The Why

VANDERBURGH COUNTY PLANS TO SWITCH TO THE KRONOS NEW USER INTERFACE IN FEBRUARY 2020

# VANDERBURGH COUNTY – KRONOS WFR NEW USER INTERFACE **Toggle Switch:**

- To switch or toggle between the classic user interface and the new user interface, replace "admin" with "hcm" in the URL https://secure3.saashr.com/ta/6044818.admin? rnd=MEJ&showAdmin=1&Ext=clock&sft=ICVIXTSKYW showing in the top of the browser when you log into Kronos Workforce Ready.
- To switch back to the Classic interface, replace "hcm" with "admin".
- Vanderburgh County plans to switch to the new Kronos User Interface in January of 2020. The functionality will stay the same for Kronos. There are just different icons and menus when navigating.
- The information in this presentation should help familiarize the Kronos users with the new interface. The toggle switch can help the user visualize the change while logged into Kronos.



## Why do we have a new UI?

- User-friendly
  - Requires less training and explanation
- Consolidated
  - Cleaner look with more space dedicated to needed information and less to options
- Data Visualization
  - Charts and graphs add a visual element to your reports
- Responsive
  - Consistent experience across all devices





## Why do we have a new UI?

The ultimate motivation for the New UI is this:

"So you can spend LESS time in the system and MORE time with your employees."







## VANDERBURGH COUNTY - KRONOS WFR NEW USER INTERFACE New UI Navigation

# In classic UI, menu was distributed across the top.



## Here is where the new UI menu is.....





• Classic UI had a distributed horizontal layout.

The new UI is spread out; see 1, 2 and 3.



- Classic UI had a distributed horizontal layout.
- New UI has a consolidated vertical layout.

Improvement: system remembers your last navigation path. In classic, would have to start at click one once you selected your menu item. In new, you can simply expand the hamburger menu again and you are right where you left off.





## **Start Menu**

## **Start** displayed configured favorites in classic UI.

**Favorites** dramatically expedite navigation for both employees and managers.

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Easily

as you

## **My Account**

**My Account** held information specific to the user.



13

Improvement: most of these items were distributed across multiple menus, now organized under one.

## Manage Tabs



## **My Reports**

# **My Reports** held a variety of reports specific to different modules.

15



## **Company Settings**

**Our Company** and **Company Settings** is where most company configuration and administration was located.

Company administration tasks are now located under the **Admin** tab.





## Search

# System **Search** was located in upper right of screen.

## Now located at the top of the system menu.

Cool tip: there are several search shortcuts in the New UI. For example, we can type the pound sign in front of an employee's name and you'll be taken directly to that employee's timesheet.

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Menu Results	- Home
Direct Deposits My Pay	Home My
Direct Deposits Payroll > Employee Payroll Maintenance	
Direct Deposit Account Duplications Payroll > Employee Payroll Maintenance	
Employee Direct Deposits Company Settings > Imports > Payroll	
ACA (Affordable Care Act)	
Access	
Access (Hardware)	∞ Mv F
4ttestation	√ IVIY L



## **Breadcrumbs**

#### Breadcrumbs across top in classic.



## **Account Options**





## **Additional Navigation**

Community Help, Feedback, My Mailbox, My To Do, and Help were each located in top right corner.

Feedback

Same location and function in New UI.

Community Help





ug 27 AM



#### Time Statistics

79.75 HRS PERIOD TOTAL



## VANDERBURGH COUNTY - KRONOS WFR NEW USER INTERFACE New UI Reporting

## **New UI Reporting Highlights**

- Same general reporting options are available.
- With just a few clicks, add a visual element to your data using charts and graphs.

As with much of the navigation, reporting features work very similarly to how it did in the classic UI. A big change is Charts.



## **Classic vs. New Ul**

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This is what the employee information report looked like in the classic UI (click) this to see what it looks like in the New UI. Just an overall cleaner look.

## **Pages and Rows**



## **Saved Views**

Was located in upper right side of screen.

## Now located in upper left of screen next to pages and rows.

010	yee in	Iformation					
е	1	of 4 🕨 1 - 10 of 34 Rows	Saved:	Cost Center 1 💌			
		Employee Id 🛛 👻	Us	[System]		Name 👻	Last Nan
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## **Select Columns & Ellipsis**

Add/Remove columns offers same features, but is accessed via the ellipsis.

No

No

No

No

No

No

Select Columns allowed user to add or remove columns of information to the report.

View settings and Export/Print options have also been relocated to the ellipsis menu.

Note: View settings, export, and print were all buttons or visible drop-downs in classic.



....

🖫 Columns (1) 🛞 🍸 (1) 🖶 🕶

Jt ▼ E

Activ

Refresh

Save View

Save View As...

Manage Views...

Export Settings...

շիդ

Add/Remove

Columns...

Export...

Print

Deliver With Pavroll...

Manage Email Schedules...

#### Column filters now accessed via drop-down.



## Column filters were all visible at the top of the column regardless of use.

	•		
Last Name	↓↑ Cost Centers(1)	Pay Type	-
Edwards	St. Louis		Clear Filter
Wilcox	Indianapolis	Column Filter	Ŀ
Harrell	St. Louis	=	-
Decker	Chicago		
Edwards	St. Louis		
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Small	Indianapolis	CANCEL	APPLY
Tillman	Chicago		
Gross	St. Louis	Sort Ascendi	ng 🕇
Holloway	Chicago	Sort Descend	ding ↓
		Remove	
		Group	

Column Settings...

## Note: This slide begins a multi-slide side by side comparison of reporting features.

## **Column Filters**



	Gro	oup results by this	column	↓† Cost Centers(1)	Pay Type 🗸 In
LAST NAME	COST CENTERS(1)	PAY TYPE	Edwards	St. Louis	Clear Filter
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Gross	St. Louis	Hourly			

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Decker	Chicago	Hourly	Gross	St. Louis	Sort Ascending 1
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Giles	Indianapolis	Hourly			Remove
Small	Indianapolis	Hourly			Group
Tillman	Chicago	Hourly			Column Settings
Gross	St. Louis	Hourly			_ orann oorangon

Quickly set value filters on multiple columns by clicking the pill icon.





Newest feature: Charts.

As you can see here, we have a lot of rows of information and it is difficult to make sense of this data. For example, maybe I want to know how many employees I have at each of my three locations. Or I'd like to know my company's ratio of hourly to salary workers. This is where charts can help.

Note: 2 clicks reveal location of reports button and

then drop-down.



This pie chart shows distribution of employees by location, and this bar chart shows ratio of hourly to salary. As you can see, charts bring a visual element to your data that helps you easily recognize patters and make better decisions.

Charts are easy to add and create, too.

Note: To add a chart, click on the ellipsis location and drop-down.







Chart Type \* Data Category (X-axis) \* Pay Type ¥ + Show as a stacked chart Metric (Y-axis) \* Employee Id Ŧ Value Calculation \* Count Chart Display Category Title (X-axis) 2 ✓ Metric Title (Y-axis) Category Labels (X-axis) ✓ Data Labels (Y-axis) Title \* Employee Id by Pay Type CANCEL SAVE

X

The parameters you set in the window to the right dictate how your chart appears:

- -(1) select your chart type
- -(2) choose which data you want to visualize
- -(3) determine how you want the information to be displayed

Edit Chart





Chart Type *	1.7		
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Category *			
Cost Centers(1)			
Metric *			
Employee Id		-	
Value Calculation *			
Count		•	
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✓ Category Labels			
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Title *			
Employee Id by Cost	Centers(1)	)	
Employee Id by Cost Ce	nters(1)		

CANCEL

SAVE





## vanderburgh county – kronos wfr new user interface Dashboards

K

## **Classic Dashboard**



## **New UI Dashboard (HOME)**

All of these dashboards can easily be configured to display relevant, actionable information to your managers. Classic dashboard experience will be integrated with the new UI experience in 2020. Engineering is still building it out over next few releases.

#### My Dashboard and module-specific Ξ dashboards are hubs for charts. ome Ξ Home My Home Anno Home My Dashboard Team Time Accruals Leave Schedule Benefits HR Talent Learning Payroll Recruitment REA $\hat{\mathbf{I}}$ Saved: [System] -08/1 13 + Add Chart Employee Id by Cost Centers(1) Employee Id by Pay Type .... .... (2) Pay Type, Employee Status (1) Employee Status 30 Hourly 26 St. Louis Chicago 12 Salaried

![](_page_39_Picture_0.jpeg)

## VANDERBURGH COUNTY - KRONOS WFR NEW USER INTERFACE Employee and Manager Experience

Employees' most common needs, such as clocking in can be done with a single click using widgets in their home screen.

![](_page_40_Picture_2.jpeg)

![](_page_40_Figure_3.jpeg)

![](_page_41_Picture_1.jpeg)

![](_page_41_Figure_2.jpeg)

![](_page_42_Picture_1.jpeg)

#### Intuitive experience guides employees' actions.

			MY TIME				<b>2</b>	
Timesheet							I	-
Time Entry	🛗 📢 Sep 23 - Oct 6	•			SAVI	SUBMIT	CHANGE REQUEST	
Calc Detail	Raw Total	83.12 hrs						
Calc Summary Counters	EXPAND ALL							
Summary By Day	MON Sep 23	9.60 hrs					Ē	
	TUE Sep 24	8.90 hrs					P	
	8AM-5PM							
	From		То		Total			
	07:36	am ()	12:19	pm ④	4.72		+	
	In Date		Cost Center					
	Tue 24	-	St. Louis/Dept 200	~				
	From		То		Total			
	12:46	pm ④	04:57	pm (J	4.18		+	

![](_page_43_Picture_3.jpeg)

![](_page_43_Picture_4.jpeg)

## Manager Self Service

Managers often have a variety of tasks to complete in the system, all of which are quickly accessed and completed by clicking the to-do bell in the upper right corner of the screen.

![](_page_44_Picture_2.jpeg)

Ξ	•			<b>*</b> <sup>3</sup> ?
4	는 Му Т	o Do Items		MASS APPROVE MASS REJECT
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		То Do Туре	Description	Created
		= v		= •
		Workflow: Time Off Request	Manager Employee: Alan Edwards (1000) Time Off: Vacation From: 09/25/2019 (Wednesday) 09/25/2019 (Wednesday) Consolidated Time Off Hours: REJECT APPROVE APPROVE	e completed or
		Workflow: Timesheet	Approve Level 1 Employee: Anel Harrell (1 Pay Period: Biweekly Date: 09/09/2019 - 09) APPROVE REJECT	e To-Do page.
		Workflow. Timesheet Change Request	Manager Employee:  Constant of the second se	10/02/2019 08:19p

## **Manager Self Service**

Upon investigating to-do items more closely, tasks can be completed in context just as easily.

![](_page_45_Picture_2.jpeg)

Ξ TIMF (?) Time Off Request SEP 2019 TUDAY STARL REQUEST .... MON TUE WED SAT SUN THU FRI 27 28 26 29 To-Do items can easily be Vacation Х SEP 19, 2019 🥑 5 completed in context, too. DELETE Submitted On SEP 19, 2019 11 9 10 12 Status New Amount 8.00 hrs 19 17 18 16 Vacation (8.00 hrs) . . . . . . . . . . . . .

![](_page_45_Picture_4.jpeg)

## Manager Self Service

Another way that managers can quickly move about the system is by using search shortcuts.

![](_page_46_Picture_2.jpeg)

Search shortcuts allow for quick navigation to desired information.

Type # before a name to access that employee's Type % before a name to current timesheet. access that employee's record. X MB #Amy %Alan Timesheets Employees Amy Decker Alan Edwards 10/03/2019 🐣 My Team 📇 My Team  $\sim$ Dashboard Dashboard

### How to enable New UI

Vanderburgh County plans on switching over to the New UI in February of 2020. The new UI takes effect after the user signs out and logs back in.

#### NEW CUSTOMER SANDBOX

<b></b>	
LOGIN	
Forgot your password?	

Copyright © 2

### **Resources**

![](_page_48_Figure_1.jpeg)

#### YOUR NEW EXPERIENCE AWAITS!

The classic user experience for desktop and mobile is retiring on April 30, 2020 Review our four steps for a successful rollout of the new experience!

#### STEP 1: PREPARE

Attend an administrator training session (Coming scont)
 Review change management best practices (Watch now)
 Publicize the rollout and market the new experience so employees are aware of the change and
when it's happening!

 Use our editable engagement toolkit to promote the new experience via posters, emails and flyers. (Download now)

 Leverage the Pop-up Communicator (Announcements) as a key communication outlet. This in product tool allows you to message your employees right from the Workforce Ready solution. Learn how the YMCA of the Gateway Reviou used this tool!

#### STEP 2: EDUCATE

Train your employees to use the desktop and mobile app. It doesn't matter if you're sitting at a
desktop computer or using your mobile device on the go.
 Use the following tools to help your employees get up to speed with the new experience

Classic vs. New Experience (Employee View)

Classic vs. New Experience (Manager View)

Editable before and after PowerPoint (Coming soon!)

 Enable the Toggle for your organization. The Toggle is designed to ease your move from the classic to the new user experience by helping to ensure your employees are comfortable with the new look before making the official transition.

To Toggle between the new UI and the Classic UI, go to Company Settings >
 Profiles/Policies > Security and click on the Edit Security Profile page
 Find the New UI Preferences widget. Check the Display New Look Toggle box.

Best practice tip: Turn on the Toggle for two weeks, then make the switch! Our research shows that two weeks offers enough time for employees to get acquainted and learn their key tasks.

 Ask for feedback. Survey your employees and ask them how it's going! Use these sample questions to get started.

#### STEP 3: RETIRE THE CLASSIC EXPERIENCE

 Time to say farewell to the classic experience. Follow these steps to turn on the new experience for desktop and mobile.

Go to Company Settings > Profiles/Policies > Security
 Click on the Edit Security Profile page
 Find the New UI Preferences widget

Check the Enable Desktop box and Enable Mobile box

#### STEP 4: OPTIMIZE THE NEW EXPERIENCE

Once you are up and running on the new experience, you'll want to create interactive charts and graphs to enhance the mobile experience for employees.

- With the new experience you can turn your existing reports into interactive charts and graphs
   (Coming soon!)
- To optimize the experience for mobile, you'll need to convert to timesheet workflows and move to a supported timesheet profile.

We have you covered with two auto-migration tools to help optimize the experience: - Overview of converting to workflows - Overview of moving to a supported timesheet (Coming soon!) Bookmark our new and improved new user experience page! Our new user experience resource page helps you prepare for the change, offering tools to educate employees, retire the classic experience, and optimize the new experience.