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Evansville Fire Department Applicant Requirements

Applications are accepted every two years on the odd year (i.e. 2017, 2019). At the completion of the testing process, the applicants are ranked from highest to lowest and this list is in effect for two years.

Requirements:

- U.S. Citizen
- High School Diploma or equivalent
- Twenty-one to 35 years of age
- Valid driver license
- Have never been convicted of a felony
- Good moral character
- No visible tattoos while in uniform during public activities.
- Discharge from military not categorized as “Other Than Honorable”, “Bad Conduct” or “Dishonorable”. (if applicable)
- Comply with all statutory requirements
- Meet any requirements established by the Merit Commission for appointment to the Department

The examination process shall consist of the following components:

1. A written test or tests.
2. CPAT - Candidate Physical Ability Test
3. Oral interview
4. Such relevant assessment methods as may be adopted by the Fire Merit Commission that are consistent with professional standards and legal guidelines.

All appointments to the rank of Firefighter shall be made in accordance with merit and fitness of the applicant.

Current Process Percentages: 2017

1. Written: Pass/Fail at 80%. This is 50% of final score.
2. CPAT Physical Agility Process: Pass/Fail
3. Oral: Pass/Fail at 80%. This is 50% of final score.

Applicants who pass the written exam proceed to the CPAT test. Applicants passing CPAT then proceed to the oral interview. The Fire Merit Commission reserves the right to limit the number of applicants taking the examination. The written and interview scores are used to compile the eligibility list.

PERF (Public Employment Retirement Fund) requirements:

1. Physical exam
2. Psychological testing

Evansville Fire Department:

1. Recruit Training: 15 weeks
2. Probation 12 months from 1st day of employment

