The Evansville Area Black Nurses supported the initiative by Community College identified student medical volunteers. and the University of Southern Indiana and Ivy Tech Action Program of Evansville hosted volunteer trainings screened at the event. A collaborative effort, the Community education. There were 116 mostly African-American men initiative seeks to enlighten African American men to better seventh Indiana Black Barbershop Health Initiative. The Status of African-American Males

On April 8, 2017, the Indiana Black Barbershop Health Initiative School-to-Prison Pipeline Forums are open for the use of the public. restrooms, temporary public events, and other venues that in commonly used settings such as parking lots, sidewalks, restrooms, temporary public events, and other venues that can happen when an organization fails to meet accessibility standards, followed by a discussion on laws requiring accessibility in the built environment. The session was interactive and provided examples of inaccessibilities found in commonly used settings such as parking lots, sidewalks, restrooms, temporary public events, and other venues that are open for the use of the public.

ADA Accessibility Training
On April 26, 2017, the Evansville-Vanderburgh County Advisory Board on Disability Services held an ADA Accessibility Workshop. The focus of the workshop was to train participants on ADA accessibility regulations for places of public accommodation and develop innovative ways to help businesses become compliant. Rick Nelson with Easter Seals Rehabilitation Center and David Carter with the Bloomington Council for Community Accessibility were the presenters. The Advisory Board held a second training on June 21, 2017 on the universal importance of ADA compliance. The presentation titled, ‘A Photographic Journey through an Inaccessible World, 2017’ was presented by Doug Goepner, ADA Coordinator for the University of Southern Indiana. The 90-minute session illustrated what can happen when an organization fails to meet accessibility standards, followed by a discussion on laws requiring accessibility in the built environment. The session was interactive and provided examples of inaccessibilities found in commonly used settings such as parking lots, sidewalks, restrooms, temporary public events, and other venues that are open for the use of the public.

Indiana Black Barbershop Health Initiative
On April 8, 2017, the Evansville Commission on the Social Status of African-American Males participated in the seventh Indiana Black Barbershop Health Initiative. The initiative seeks to enlighten African American men to better understand cardiovascular diseases through screening and education. There were 116 mostly African-American men screened at the event. A collaborative effort, the Community Action Program of Evansville hosted volunteer trainings and the University of Southern Indiana and Ivy Tech Community College identified student medical volunteers. The Evansville Area Black Nurses supported the initiative by providing a contingency of experienced registered nurses to work with the student volunteers. There were also follow-up services offered through the USI-Glenwood Community Health Center.

ADA Accessibility Training
On April 26, 2017, the Evansville-Vanderburgh County Advisory Board on Disability Services held an ADA Accessibility Workshop. The focus of the workshop was to train participants on ADA accessibility regulations for places of public accommodation and develop innovative ways to help businesses become compliant. Rick Nelson with Easter Seals Rehabilitation Center and David Carter with the Bloomington Council for Community Accessibility were the presenters. The Advisory Board held a second training on June 21, 2017 on the universal importance of ADA compliance. The presentation titled, ‘A Photographic Journey through an Inaccessible World, 2017’ was presented by Doug Goepner, ADA Coordinator for the University of Southern Indiana. The 90-minute session illustrated what can happen when an organization fails to meet accessibility standards, followed by a discussion on laws requiring accessibility in the built environment. The session was interactive and provided examples of inaccessibilities found in commonly used settings such as parking lots, sidewalks, restrooms, temporary public events, and other venues that are open for the use of the public.

2017 Commission Outputs/Statistics

2017 Commission Outputs/Statistics

Cases by Type
Employment: 98 (82%)
Public Accommodations: 15 (12%)
Housing: 7 (6%)

Cases by Protected Class
Race: 73 (63%)
Disability: 20 (16%)
Age: 5 (4.2%)
Sex: 12 (10%)
Retaliation: 5 (4.2%)
Pregnancy: 2 (2%)
Religion: 1 (0.8%)

Complainant Demographics
Black Females: 48 (40%)
Black Males: 33 (28%)
White Females: 22 (18%)
White Males: 15 (12%)
Bi-racial Females: 2 (2%)

2017 Mayor's Celebration of Diversity Award Recipients

Sadelle Berger Award
Sondra Matthews
Willie Effie Thomas Development Award
Abraham Brown
Leadership Award
E is for Everyone

Sue Woodson
Community Relations Award
BRIDGE
Workforce Diversity Award
Ivy Tech of Southwest Indiana
Workforce Diversity Award
Bell American Group LLC/Taco Bell

Statistics
EVHRC Processed - 83
Transferred to U.S. Equal Employment Commission – 35
Transferred to Indiana Civil Rights Commission – 2
Monetary Settlements - $29,460.92
Probable Cause - 4

Closures
No Cause.....................41
Settlements....................21
Withdrawals.................5
Right to Sue...............3
Administrative Closure....5
Conciliation.................1
Total - 76
The mission of the Evansville-Vanderburgh County Human Relations Commission is to administer and enforce municipal civil rights ordinances in the City of Evansville and Vanderburgh County. The Evansville-Vanderburgh County Human Relations Commission provides a neutral forum for resolving complaints of discrimination.

It is the purpose and the public policy of the Human Relations Commission to:

- Provide all of its citizens equal opportunity for education, employment, access to public conveniences and accommodations, and acquisition through purchase or rental of real property, including but not limited to housing, and to eliminate segregation or separation based solely on race, religion, color, sex, disability, national origin, age or ancestry, since such segregation is an impediment to equal opportunity. Equal education and employment opportunities and equal access to and use of public accommodations and equal opportunity for acquisition of real property are hereby declared to be civil rights.

- Promote respect for the individual and for the basic common elements of human dignity that are essential to the growth of a free society, and thereby contribute toward the realization of the full potential of all people for the advancement of human justice.

Mission and Philosophy

The mission of the Evansville-Vanderburgh County Human Relations Commission is to promote, through reasonable means and methods, equality of opportunity without regard to race, sex, color, religion, disability, ancestry, national origin, age, sexual orientation or gender identity.