



LLOYD WINNECKE
MAYOR

City of Evansville – Vanderburgh County
HUMAN RELATIONS COMMISSION

DIANE CLEMENTS
EXECUTIVE DIRECTOR

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**COMMISSION BOARD MEETING
SEPTEMBER 28, 2016
CIVIC CENTER, ROOM 307**

MINUTES

COMMISSIONERS PRESENT:

Alex Burton
Ruby McGlown
Rick Kueber
Bob Dion

STAFF PRESENT:

Diane Clements, Executive Director
Bonnie Fox

David Kent, Commission Counsel

The monthly Human Relations Commission board meeting was called to order on the above date by Chairperson Robert Dion.

Roll was called with the above named commissioners and staff present.

Due to absence of a quorum there was no action taken on the minutes of the August meeting.

NEW BUSINESS:

Sponsorship Requests –

Carver Community Organization Annual Meeting and Luncheon will be August 30th at 11:30 am at the Evansville Country Club. There was discussion on whether to do a table sponsorship at the \$750.00 level or to purchase tickets at \$50.00 each. Since the date is so close and the commissioners are worried if they would be able to fill a table. The commissioners moved to support the event with the purchase of six (6) tickets for a total of \$300.00. Three commissioners have expressed an interest in attending and the director will speak with the Social Status commissioners on their interest in attending.

FEPA Engagement Plan –

The director reported that EEOC has partnered with HRC to participate, identify and address the Strategic Enforcement Plan (SEP) Priority to eliminate barriers in recruitment and hiring. HRC and EEOC will conduct community forums to discuss background check discrimination and how the policies and treatments could be violations of Title VII. The tentative date for the forum is October 29th. The forum is to educate on criminal background discrimination and to inform people of the second chance law. Evansville Christian Life Center and the Evansville Public Library have expressed interest in partnering with HRC for the event. The HRC liaison from the library is checking the date in question for the availability of a room at Central Library. It was also reported that CAGE may also be interested in the partnership.

OLD BUSINESS:

Annual Dinner –

There was a press release sent from the mayor's office about the postponement of the 2016 Annual Dinner. The HRC office has received calls of concern as to why the dinner was postponed. The director informed callers that it was due to utilizing so many of the commission's resources for the state wide conference that the commission was held in June.

The director has asked that the dinner committee have a meeting in December for planning and choosing a speaker. The speaker's bureau has been contacted about the availability of Rev. William J. Barber 11, President of North Carolina NAACP. The bureau is checking on his fee. If these things can get done in December the director reported being able to have things moving by January 1, 2017.

Public Hearings – Update

Anderson v. Arby's –

The hearing that was scheduled for September 28-29, 2016 was cancelled due to Charging Party and Attorney filing for right to sue in federal court. The respondent rejected but that was overruled.

Ross v. Shannon Glen Apartments –

The hearing is scheduled for January 17-18, 2017. All discovery is due November 30th and information is due in to attorneys by January 10, 2017. Attorney Kent reminded commissioners that there must be five (5) commissioners present for the hearing.

DIRECTOR'S REPORT:

The director presented her monthly report for August.

Director Clements-Boyd reported that the HUD voucher was submitted for \$41, 750.00 and EEOC has been vouchered for \$44,200. HUD also awarded \$15,000 for the FHAP Partnership Grant.

The director reported the budget vote by the City Council was tabled to October 10th.

Director Clements-Boyd reported that Human Relations is in the county budget for \$52,000.00 which is a cut, and city funding is \$394, 278.00 with \$60,000 being transferred in from federal funds. It was also reported that recommendation was made to cut stipends to some boards.

The director shared the Human Relations 2015 demographic percentages for cases filed:

City Complainants - 79%

City Respondents - 77%

County Complainants - 7%

County Respondents – 4%

COMMISSIONER REMARKS:

The kick-off for the Evansville Black Chamber of Commerce will be held October 18th 5-7 pm at the African American Museum. HRC Commissioner Alex Burton is the President.

It was reported that George Takei, the speaker for the Diversity Lecture Series on last evening (September 27th) at the Victory Theater was a very interesting speaker. The event was very well attended and it was described as a good night for Evansville.

Meeting was adjourned at 12:40 pm.

REMINDER:

The meeting time has been changed to 12:00 pm for the remainder of the year!!