

WORKFORCE READY

SNEAK PEEK: USER INTERFACE REFRESH

Intuitive, streamlined navigation makes it easier to move around within the system, **FIND KEY INFORMATION**, and **TAKE REQUIRED ACTION**.

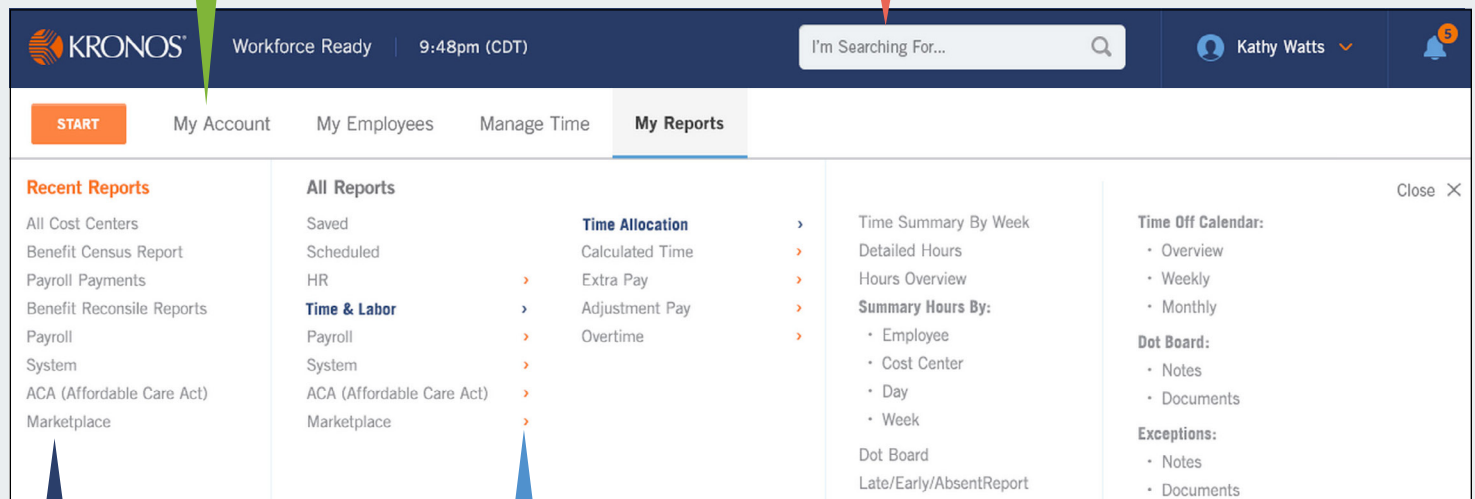
At Kronos, we recognize the importance of the user experience for maximizing adoption rates and increasing employee engagement. That's why we're making a significant investment in enhancing the Kronos Workforce Ready® user experience across all platform modules.

This multi-phase user interface (UI) refresh initiative is aimed at improving usability through a visual design update and a streamlined navigation scheme, which make it easier to interact with the system and access the information and tools you need for effective workforce management.

Phase 1 enhancements, which will be pushed live to customers in November 2015, reduce UI complexity and improve the look and feel of all screens. Check out the sample screens on the following pages to see what's coming!

Consolidated placement of **intuitive icons and links** replaces the floating navigation bar previously located at the bottom on each screen.

More prominent placement of the **search bar** lets you find the information you need faster than ever.



The screenshot shows the Kronos Workforce Ready interface. At the top, there's a header with the Kronos logo, 'Workforce Ready', the time '9:48pm (CDT)', a search bar with the placeholder 'I'm Searching For...', and a user profile for 'Kathy Watts'. Below the header is a navigation bar with tabs: 'START', 'My Account', 'My Employees', 'Manage Time', and 'My Reports'. The main content area is divided into several sections: 'Recent Reports' (listing items like All Cost Centers, Benefit Census Report, Payroll Payments, etc.), 'All Reports' (with sub-sections like Saved, Scheduled, HR, Time & Labor, Payroll, System, ACA, Marketplace), 'Time Allocation' (listing Calculated Time, Extra Pay, Adjustment Pay, Overtime), 'Time Summary By Week' (listing Detailed Hours, Hours Overview, Summary Hours By: Employee, Cost Center, Day, Week, Dot Board, Late/Early/AbsentReport), and 'Time Off Calendar' (listing Overview, Weekly, Monthly, Dot Board: Notes, Documents, Exceptions: Notes, Documents).

The left column shows the **most recently accessed items** within that menu. Full menu options are shown in the columns to the right.

Instead of cumbersome cascading menus, the streamlined navigation now features **compact drawers** that make it easier to get where you need to go.

Use of **clusters with subheadings** simplifies menus, reducing visual clutter and helping you see at first glance what you need to select.

Dashboards feature a clean, uncluttered design that SPEEDS and SIMPLIFIES ACCESS to CRITICAL WORKFORCE DATA.

The dashboard redesign brings actions together in one central location for ease of access and reduced visual clutter.

Simplified presentation of dates and time blocks with intuitive “forward” and “back” arrows help you get to the information you need with fewer clicks.

Clearly marked buttons make it easy to take action and move on to the next task.

Enhanced icons are more instantly recognizable and understandable.

The screenshot displays the Kronos Workforce Ready dashboard. At the top, there's a navigation bar with the Kronos logo, user name 'Kathy Watts', and a search bar. Below the navigation bar, there are tabs for 'START', 'My Account', 'My Employees', 'Manage Time', and 'My Reports'. The main content area is divided into several sections:

- MY TO DO ITEMS:** Contains two items: 'HR Action Request: Promotion & Salary Change' and 'Job Request: President'. Each item has 'MODIFY' and 'REJECT' buttons.
- MY SCHEDULE:** A calendar view for May 17-24, 2015, showing time blocks for various days.
- TIMESHEETS AWAITING APPROVAL:** A table with columns for Employee ID, First Name, Last Name, Timesheet Start, Timesheet End, and Raw. It lists employees like Jonathan Smith, Kim Wild, David Morissette, and Lisa Grey.
- MY SAVED REPORTS:** A table with columns for Report Category, Report Name, and Saved As Name. It lists reports like Benefits, Audit Trial, Time Off, and Vulpurate Tellus.

The Workforce Ready UI refresh doesn't change any system functionality; it simplifies the way features, functions, and data are presented and accessed so you can complete workforce management tasks faster and more efficiently than ever before.

Phase 1 improvements include:

- A clean, modern visual design with new colors, fonts, icons, and screen layouts
- A simpler, more intuitive interface that presents only those elements that are critical to the day-to-day use of any given feature or function

Redesigned reports are easy to use with intuitive icons, filters, and navigation features that help you find specific data and DRILL DOWN INTO DETAIL WITH MINIMAL EFFORT.

Filters are positioned front and center to help you home in on the data you need.

The prominent **Help** button puts FAQs, a knowledge base, tutorials, and other helpful resources right at your fingertips.

Employee Filter: All Employees | Date Range: Calendar Range | Last Week | 17-23 May, 2015

ACTIONS	EMPLOYEE ID	FIRST NAME	LAST NAME	TIMESHEET START	TIMESHEET END	WEEKLY HOURS	OVERTIME	EXCEPTIONS
	345	John	Smith	17 May, 2015	23 May, 2015	36		
	34	Kim	Wild	17 May, 2015	23 May, 2015	34		
	87	David	Morisette	17 May, 2015	23 May, 2015	40		
	12	Lisa	Grey	17 May, 2015	23 May, 2015	42	2	
	90	Chris	Ibragimovich	17 May, 2015	23 May, 2015	40		

New icons enable you to run reports, view employee records, or drill down for more information with a single click.

The **report redesign** reduces visual complexity while making it easy to navigate across rows and pages.

Over the next 18 months, you can look forward to even more improvements as part of this multi-phase initiative:

- Phase 2 will include additional usability enhancements.
- Phase 3 will explore mobile and next-generation user experiences. We're incorporating customer testing and feedback into all phases of the UI refresh project, and to date, the response from beta users has been overwhelmingly positive.

Kronos will keep you informed as we continue to push out enhancements for a more engaging and efficient Workforce Ready user experience.

VIEW KEY DETAILS from multiple reports in a new calendar-based, aggregated timesheet for IMPROVED VISIBILITY into time and attendance data.

Enjoy **one-click access** to multiple timesheet views — by day, week, or month — to save time and boost efficiency.

COST CENTER	TIME OFF	SUN 17	MON 18	TUE 19	WED 20	THU 21	FRI 22	SAT 23	Total	Remove
Core System	Core System		6:22	5:38	6.00	8.02	6.00		32.02	Remove
Internal Software			1:38				2.00		3.38	Remove
Smith Else	Core System			2:22	2.00	1.58			6.20	Remove
Notes										
Raw Total			8.00	8.00	8.00	10.00	8.00		42.00	

You can **look up cost centers and enter notes** directly on the same screen, eliminating the need for pop-up windows.

The **redesigned timesheet interface** brings frequently used functions to the top of the screen where they can be easily seen and accessed.

About Kronos

Kronos is the global leader in delivering workforce management solutions in the cloud. Tens of thousands of organizations in more than 100 countries — including more than half of the Fortune 1000 — use Kronos to control labor costs, minimize compliance risk and improve workforce productivity. Learn more about Kronos industry-specific time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics applications at www.kronos.com. **Kronos: Workforce Innovation That Works™.**

Note: Areas of development listed here have not been formally attached to a specific release cycle.