

**VANDERBURGH COUNTY
BOARD OF COMMISSIONERS MEETING
NOVEMBER 15, 2022**

The Vanderburgh County Board of Commissioners met in session this 15th day of November, 2022 at 3:00 p.m. in Room 301 of the Civic Center Complex with President Jeff Hatfield presiding.

Call to Order

President Hatfield: Okay, we are going to go ahead and get started. This is the Vanderburgh County Board of Commissioners, November 15, 2022.

Attendance Roll Call

President Hatfield: Madelyn, please call attendance.

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Here.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Here.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm here as well.

Pledge of Allegiance

President Hatfield: If we could stand for the Pledge of Allegiance.

(The Pledge of Allegiance was given.)

County Engineer

President Hatfield: Our first item, under Engineering, John Stoll is here, our first item is a change order for Kansas Road, Phase 2. It's an additional tree removal ask. It's an increase of \$2,782 to remove additional trees that were not originally planned to be removed as part of the project. John, is there any more to add on that?

John Stoll: No, that covers it.

Commissioner Musgrave: I want to emphasize that the property owner requested these removals.

John Stoll: Right, it was behind the subdivision entrance sign, and once we had to take the sign down, then the trees were kind of exposed out there and they were not going to probably survive.

Commissioner Musgrave: Okay, motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn, please call the roll.

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Next is an acceptance of street improvements at Creekside Meadows, Section 5, Phase 3.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Next is INDOT memorandum of understanding, a detour on county roads for bridge replacement, State Road 65 over I-64 eastbound and westbound lanes. INDOT has a project to replace the I-64 bridges over State Road 65, so State Road 65 will need to be closed. INDOT will use Water Tank Road as a detour around their project. The Engineer will be able to inspect this road and document its condition prior to the start of their project, which will allow the Engineer to be able to determine if the use of the road as a detour resulted in any damage to the road.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Dave?

David Jones: John, just to be clear, because I know I asked you, this doesn't mean that people that utilize State Road 65 to get on I-64 that that means they can't use those interchanges, correct?

John Stoll: Correct.

David Jones: That's not blocked. So, when this says that State Road 65 will be closed, it doesn't mean that, because that's a very heavily traveled road. People come, you know, that's a west side corridor. So, just so everybody knows that that's not going to happen.

John Stoll: Right, the interchange ramps will be open and the bridges, I-64 bridges will remain open. They will phase the construction to allow bridge traffic to continue on 64. The entrance and exit ramps will remain open, it's just the section between the ramps under the bridges that will be closed, and that's why they have to detour the 65 traffic around.

President Hatfield: Okay, duly noted. Thanks, Dave and John. We have a motion and a second. Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is a project extension letter with David Enterprises, Inc. regarding VC22-06-01, milling and resurfacing of Vanderburgh County roads. Inglefield Road and Baumgart Road have not been completed in this paving contract. The long-term weather forecast does not show suitable weather conditions for paving in the near future. The current completion date for this contract is December 9, 2022. They are requesting an extension until April 30, 2023 in order to be sure that they will have plenty of time to complete the paving in suitable weather conditions.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is an administrative settlement for Oak Hill Road, parcel 20. This is an increase of \$2,185 in order to address the costs of additional tree removal.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Anything else, John?

John Stoll: That's it.

President Hatfield: Okay.

John Stoll: Thanks.

**Superior Court:
Certified Haitian Creole Interpreter Services: Regine Duroska-Murray
Certified Haitian Creole Interpreter Services: Wesley Honore
2023 CASA Contract for Professional Services
2023 Guardianship Services of SW Indiana Contract for Professional Services**

President Hatfield: The next item is Superior Court, Laura Tomes.

Commissioner Musgrave: And, I can make a motion to approve the agreement, if we don't need any testimony.

President Hatfield: Laura?

Laura Tomes: No.

President Hatfield: Nothing to add?

Laura Tomes: Nothing to add.

President Hatfield: I ask you this every time, how do you pronounce your last name?

Laura Tomes: Tomes.

President Hatfield: I'm very sorry.

Laura Tomes: That's okay.

President Hatfield: I'll try to, well, there may not be a next time, but I'll try to put it to memory.

Commissioner Shoulders: I'll second.

President Hatfield: Madelyn? I mean, I think we should agree to read it out, right? Agreements for certified Haitian Creole interpreter services, Regine Duroska-Murray, and, so, you're making a motion for that one, right?

Commissioner Musgrave: Correct.

President Hatfield: At \$95 an hour. It's been seconded. Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next one is for Wesley Honore for \$120 an hour for certified Haitian Creole interpreter.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Thanks, Laura.

Laura Tomes: Then we also have the contracts for CASA and Guardianship Services.

President Hatfield: Okay, Vanderburgh County CASA, Inc., this is a one-year professional services agreement with Vanderburgh County CASA, Inc. to provide child advocacy services to Vanderburgh County Superior Court/Juvenile Division. The cost of this agreement is \$178,548.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is Guardianship Services of Southwestern Indiana, Inc., one-year professional services agreement with Guardianship Services of Southwestern Indiana, Inc. to provide adult guardianship services for the Probate Division. The cost of this agreement is \$18,750.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Thanks, Laura.

Laura Tomes: Thank you.

**Chief Information Officer:
Clerk/Prosecutor Computer Refresh Agreement: ANCS
German American Bank Loan: Clerk/Prosecutor Computer Refresh
Microsoft Enterprise Agreement Renewal**

President Hatfield: Under Computer Services, Vernon Lutz is here. Our first one is an Advanced Network and Computer Services Clerk/Prosecutor refresh. This is an agreement with ANCS to provide new computers to the Prosecutor's Office and the Clerk's Office.

Commissioner Musgrave: I'll make a motion to approve, but I just want to make sure that you're consulting with the Prosecutor Elect as well.

Vernon Lutz: I haven't consulted with either one of them yet, the elected officials yet. This was an agreement that was done before the election.

Commissioner Musgrave: But, you will?

Vernon Lutz: I will. I'll consult with her, yes, of course.

Commissioner Musgrave: Okay.

President Hatfield: Is there any reason to think that anyone would object to what you're doing?

Vernon Lutz: No.

President Hatfield: Okay. Motion?

Commissioner Musgrave: I did make one.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Next is German American Bank loan agreement. This is a five-year loan agreement with German American Bank to cover the expense of the new computers for the Prosecutor's Office and the Clerk's Office. The total of this loan will be \$124,693.22 at an interest rate of 5.47% with annual installment payments of \$28,087.98.

Commissioner Musgrave: I'll make a motion to approve, and I understand that multiple quotes were sought?

Vernon Lutz: Yes.

Commissioner Shoulders: I'll second the motion.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is a Microsoft Enterprise Agreement. This replaces the expired enterprise agreement for Microsoft software licensing. This is a three-year contract that covers both city and county. The county's portion is \$673,984.92 with the payment in year one being \$216,255.24 and the payments in years two and three being \$228,864.84.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Thanks, Vernon.

Vernon Lutz: Thank you.

Sheriff's Office: Confinement Officer CBA 2023 Renewal

President Hatfield: The next item is the Sheriff's Office, Confinement Officer's collective bargaining agreement with the Chauffeurs Teamsters and Helpers Local Union number 215. I think all the Commissioners were emailed a copy of this.

Commissioner Musgrave: Yes, and from what I understand, the percentage increase in the pay throughout the scales is identical to the percentage increase for the Sheriff's Deputies, and with that understanding I, and they made a few other changes as well, health insurance and maybe a couple others, but I'll make a motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn, please call the roll.

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

Health Dept: Opioid Rescue Kit (Narcan) Grant Agreement

President Hatfield: Health Department, Joe Gries I don't think is here, so we're going to skip over the COVID-19 update for the moment. But, I think we could probably do the grant contract, that's Indiana Department of Health grant agreement contract number 64071, opioid rescue kits, Narcan. This agreement with the Department of Health will provide our Health Department with Narcan that will be given to the public and local agencies to help reverse the effects of opioid overdose cases, and in certain circumstances stop overdose deaths.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

E-REP 2023 Service Agreement

President Hatfield: The next is a service agreement with Evansville Regional Economic Partnership Foundation, or more commonly referred to as E-REP. This is an annual agreement with E-REP for economic development in the greater Vanderburgh County area. The cost of this agreement is \$300,000 and has been included in the 2023 approved budget.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

MBE/WBE 2023 Compliance Consultant Agreement: Vick Strategic Consulting

President Hatfield: The next item is a contract for our MBE/WBE compliance consultant agreement with Talmadge Vick dba/Vick Strategic Consulting.

Commissioner Musgrave: I would be happy to make a motion to approve.

Commissioner Shoulders: I will second the motion.

President Hatfield: Okay, Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next is, that was, by the way, that was for 2023.

Commissioner Musgrave: Correct.

<p style="text-align: center;">2023 Legal Services Agreements: David L. Jones & Jones Wallace, LLC: County Attorney Bose Public Affairs Group: Consulting Agreement Joseph H. Harrison, Jr.: Legal Services Ziemer Stayman Weitzel & Shoulders, LLP: Legal Services Jean Blanton & Stoll Keenon Ogden, PLLC: Delinquent Property Legal Services</p>

President Hatfield: The next item is a 2023 agreement for legal services as the Vanderburgh County attorney, David L. Jones and Jones Wallace, LLC. This is a one-year agreement for the county to retain Dave Jones and to employ Craig Emig of Jones Wallace, LLC for the purpose of providing legal services to Vanderburgh County.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: I will second the motion.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is a consulting agreement with Bose Public Affairs Group. This is a one-year agreement with Bose Public Affairs Group to perform government consulting services.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well. The motion carries.

(Motion approved 3-0)

President Hatfield: The next item is an agreement for legal services for one year with Joseph Harrison, Jr. to provide legal services.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is agreement for legal services for Ziemer Stayman Weitzel and Shoulders, LLP. It's a one-year agreement to provide legal services to Vanderburgh County.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: The next item is agreement for legal services relating to delinquent real property taxes, Jean Blanton and the law firm of Stoll Keenon Ogden, PLLC. It's a one-year agreement to perform all legal services necessary for the Commissioners Tax Sale properties of those delinquent real property parcels located in the county selected by the Commissioners to sell.

Commissioner Musgrave: Motion to approve.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: I actually need to abstain on that one.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well. The motion carries.

(Motion approved 2-0. Commissioner Shoulders abstained.)

President Hatfield: We don't have that many legal problems, it's just that everyone does special things. We're in great shape.

Resolution CO.R-11-22-008: Amending St. Joe TIF Economic Development Area

President Hatfield: The next item is resolution CO.R-11-22-008. This is a resolution of the Board of Commissioners of Vanderburgh County, Indiana approving (I) a declaratory resolution and amendment to the Vanderburgh County Redevelopment Commission relating to the St. Joe Industrial Economic Development Area and (II) the order of Vanderburgh County Area Plan Commission. This amendment was required to enlarge the St. Joe Industrial TIF District by including two new parcels.

Commissioner Musgrave: I make a motion to approve and note that this was done at the request of the Auditor. I'm going to ask is this the last step, or is there one more?

Brian Gerth: I think it has to go back to Redevelopment Commission.

Commissioner Musgrave: Okay.

President Hatfield: Yeah, it was voted on by APC and approved, it comes here and then RDC, yeah. You made a motion?

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

**First & Final Reading of Ordinance CO.11-22-022:
Fourth Amendment to ARPA Fund Utilization Plan: Youth First & SIMA**

President Hatfield: The next item is ordinance number CO.11-22-022, the fourth amendment to Exhibit A of Chapter 3.27 of the Vanderburgh County American Rescue Plan Coronavirus Local Fiscal Recovery Fund Utilization Plan. This fourth amendment gives \$500,000 to Youth First, Inc. whose mission is to strengthen youth and families through evidence-based programs that prevent substance abuse, promote healthy behaviors and maximize student success. We would also like to give \$50,000 to the Southern Indiana Mentoring Academy whose mission is to empower at risk youth in our community to make positive life choices, enabling them to maximize their personal potential. I know in the audience we have Parri Black here, we have Brian Southern and Tim, are you here? Tim is here. We can ask for comment, if you want any comments from them.

Commissioner Musgrave: I remember that we heard comments from both groups—

President Hatfield: We have.

Commissioner Musgrave: -- at earlier times. Mr. President, I would like to make a motion to waive the second reading, in order to accomplish this ordinance tonight. Is that acceptable?

President Hatfield: Yes.

Commissioner Musgrave: So, I will make a motion to waive second reading of ordinance CO.11-22-022, the fourth amendment to Exhibit A, Chapter 3.27, the Vanderburgh County American Rescue Plan Coronavirus Local Fiscal Recovery Fund Utilization Plan.

Commissioner Shoulders: I will second the motion.

President Hatfield: Madelyn, call the roll.

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Do I have a motion to approve the ordinance?

Commissioner Musgrave: So moved.

Commissioner Shoulders: Second.

President Hatfield: The only thing I want to say is, I'm excited about this and I wanted to remind, if this passes, I wanted to remind Youth First and SIMA to be at the County Council Personnel and Finance meeting on November 30th. Is that right, Brian?

Brian Gerth: Yes.

President Hatfield: Is it at 3:30?

Brian Gerth: It is at 3:30.

President Hatfield: Be there at 3:30, November 30th. I'll be there as well, and the Council will ask questions of your purpose. Then on December 6th, right, Brian?

Commissioner Shoulders: 7th.

President Hatfield: Or December 7th, that's when they'll take a vote. You'll want to be there as well then too. So, with that, do any Commissioners have anything else they would like to add to that? Any public comment? Madelyn, please call the roll.

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

President Hatfield: Congratulations to both groups.

Commissioner Musgrave: Congratulations.

President Hatfield: That's very exciting.

Commissioner Musgrave: Do good work.

Department Head Reports

President Hatfield: I don't think we have any department head reports that are here today.

New Business/Old Business

President Hatfield: But, I know that our County Auditor....see you everyone. Our County Auditor, Bill Fluty—

Commissioner Musgrave: Assessor.

President Hatfield: --Assessor would like to make some comments. You're going to be the Assessor now. He's going to be the Auditor. He moves in tomorrow, Brian. We forgot to tell you.

Bill Fluty: Ex-Auditor. I think that an email went out late August, and it's just, if I can just, not to have anything decided today, just to bring this forward, that we find this is a little difficult. It's about vacation time when we're trying to get new hires and retain them, but as a new hire, it takes a whole year before you get any vacation. That's an obstacle, a stumbling block when we are trying to move people into our office or other offices. I've talked to all the other office holders and they're on board with this. It doesn't have to be exactly as it says in some of that suggestion, in that vacation time, but I would like you guys to consider it, to make some kind of change that would give that time up front. That is just compressing that time towards more of the front end of an employee's work life, rather than the back end. Meaning, let's give that little time early, let's let them, you know, have three weeks, or two weeks or three weeks earlier, so we retain them, and it is actually helpful for retention. So, if you could just take a look at some of that that we've pushed out there before, see if it's something that we can come back and discuss that and try to move that forward, if you're okay with that.

Commissioner Musgrave: I've been okay with it for quite some time.

Bill Fluty: Good, good. I appreciate that. The Auditor is actually, you know, anytime you're going to change accruals or anything, they will have to step in and kind of take a look at that and see how that works and how it doesn't work through the system. So, and I've had some discussion with Brian also about the timing, and then it has to come down to your timing and when it's going to be effective. If it's something you can do quickly, or something that has to take some time in the next year, but those things we would like to work with you and try to see if we can get those things done.

Commissioner Musgrave: To be clear, we're not giving more vacation time, just rearranging when it's available?

Bill Fluty: That is correct. We're not adding another day to anybody, we're giving it to them a little sooner. We don't make them wait a whole year to get vacation, maybe six months, you know, in the first six months so they get those five days with their family. Then they get the ten days a little bit quicker and then they get the 15 days a little quicker. Then we compress it rather than going 20 years before you get that fifth week, or 15 years before you get that fourth week. Moving it up front where it's just a little bit more, it's easier for them to say, hey, I'm going to get there pretty quick. Because most people when you're, and we're usually hiring from somebody else, they're not brand-new employees that never have had vacation, we're hiring from somebody else and they say, well, I've got two or I've got three. Well, we have some good things and we have some things that are good that they will check off and say that's favorable, and then we have some things that aren't favorable, and vacation is not favorable as far as trying to hire in.

President Hatfield: So, there's no financial negative impact on that move, is there?

Bill Fluty: I don't see it as financial. You're giving it to them earlier.

President Hatfield: In other words, it's a rearrangement of when it's allowed?

Bill Fluty: That's exactly right. You're not adding, well, I guess, you're giving it early, but who knows how long somebody works and stays. So, I think it's, I wouldn't say it's negative, but I would say it's not too much of a change. I think if you can retain them, you could surely recoup anything on that discussion, through retaining people and hiring people who have work experience and you're bringing them in from a different place. So, I think it surely outweighs the negative to that by giving it a little sooner. So, that's something we've encountered, all offices have encountered a lot of employee changes. So, it's just another mechanism, and a lot of things have been done this year to retain employees. So, it's just one other thing that hopefully you'll consider. I just have one other thing, if you'll take a look at that. The clinic, the clinic now serves just the Anthem people. I know we have more people moving to TeamCare. I would like you just to think about what it would take to actually let people that are on TeamCare come back into the clinic. People on TeamCare no longer have the Minute Clinic, so they don't have that where they can go to. The clinic is very popular and is something that a lot of people didn't want to lose when they moved to the TeamCare. If it's still down there and still being used, I wouldn't call it underused, but that would be another way to retain the employees we have and to attract employees in the future. So, just those possibilities to help us get those employees and hold those employees. In my office you don't really pick anybody out there that has assessing, you know, the tools to come in and assess. It takes a long time to train, Level I, Level II, Level III, and, you know, we want to retain them, because we've got a lot invested in them. Even other offices still have a lot of time and training invested in people and help to see them leave. So, anything we could do to hold them here, retain them, I would appreciate your consideration.

President Hatfield: Legal, when is that contract up for the clinic? Is that next year?

Commissioner Musgrave: (Inaudible. Microphone not on.) the cost should be calculated annually.

Craig Emig: I think the last clinic contract that was approved was bi-annual.

Brian Gerth: Yeah, it expires next year in December.

President Hatfield: Next year? So, it's in another year.

Brian Gerth: December of '23.

David Jones: (Inaudible. Microphone not on.)

President Hatfield: Your mic.

David Jones: It will take some work to get into the Teamster agreement with TeamCare, you're going to have to get into how the clinic is funded. I'm not saying it can't be done, but there's got to be some work done under the engine for that one.

President Hatfield: So, there's about a year—

Bill Fluty: Well, what you've seen over the time, you've seen people shift to TeamCare, which is less people using the clinic all the time, which actually triggers that contract to be looked at again, because of usage. So, now, I'm asking you to go back the other direction. Now there is, you know, the clinic was put there to drive down costs, and we still have costs for TeamCare people in insurance. So, the premise is still there for saving money for using the clinic, opposed to going out. So, I think it's something to look at.

President Hatfield: Okay.

Bill Fluty: Now, if it works, it works. If it doesn't work, it doesn't work.

President Hatfield: Well, I definitely think it will take some months to look at that and then thankfully it's not bearing down on us here in the next 30 days. The contract expires at the end of next year, and I think that the new administration coming in, you know, hopefully they'll take a look at that.

Bill Fluty: Well, as you see open enrollment is going on as we speak, and those open enrollment numbers will be done here shortly, I guess, where people have moved from

one plan to the next plan. So, you'll have a total, which will have some trigger on that contract saying usage. So, it's the time to see, you know, what we can do here. I would like to see it, and our employees would like to see it. This is a very popular thing that they could at least have a voice in that and a consideration in that.

President Hatfield: Okay.

Bill Fluty: Alright, hey, appreciate your time.

President Hatfield: Thank you, Bill.

Bill Fluty: Appreciate you letting me come up. Thank you.

President Hatfield: Thanks, Bill. Next item is old business and this is just a reminder of a cancellation of several months back we took a vote and cancelled our November 29th Commissioners meeting. We'll only have one left after tonight, that will be December 13th.

Commissioner Musgrave: I have a little bit of old business.

President Hatfield: You have some new business?

Commissioner Musgrave: Old.

President Hatfield: Old business?

Commissioner Musgrave: I was wondering about the burn ban.

President Hatfield: You know, I never got an email. She's asked about the burn ban. I never got an email from the Fire Chiefs today about that. Normally how the process works is we would get an email from the Fire Chiefs and they would let us know their recommendation. I've not heard, you know, we've had probably less than a half inch of rain today in certain areas of the county. I think since we initiated the burn ban, I don't think we've even totaled up to two inches of rain since, I don't think. You know, we've had snow this past weekend, you know, what do you guys think? What do you want to do?

Commissioner Musgrave: We meet again when?

President Hatfield: The 13th of December.

Commissioner Shoulders: Four weeks.

Commissioner Musgrave: And, our last motion, although I saw in the press release it was different, our last motion allowed it to expire when they allowed it to expire.

David Jones: The statute says 30 days.

President Hatfield: Yeah, it was 30 days.

Commissioner Musgrave: The statute was 30 days?

Craig Emig: The statute limits it to 30 days unless re-enacted.

Commissioner Musgrave: Do you know when that 30 days tolls?

President Hatfield: I bet it's coming up.

Craig Emig: It would be early December.

Commissioner Shoulders: It's before our meeting.

Commissioner Musgrave: What do you want? I'm going to ask legal, what would you recommend that we do? Because we haven't had any rain.

Commissioner Shoulders: We got a little last night, but not much.

David Jones: It's going to expire on whatever—

President Hatfield: Why don't we do this. Why don't we just do nothing at the moment. We'll inquire with the Fire Chiefs what do they think. They always get a report every

Thursday, and then we normally get an email on Friday. So, we'll get something this Friday, and if it's, say, they recommend keeping it I'll, you know, we'll do like we did the last one, which was just, you know, re-affirm it. Unless you want to drop it right now. Unless you want to do that. No? Okay, well, then, let's wrap this up.

Consent Items

President Hatfield: Consent items.

Commissioner Musgrave: Motion to approve the consent agenda as listed.

Commissioner Shoulders: Second.

President Hatfield: Madelyn?

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well.

(Motion approved 3-0)

First Reading of Rezoning Ordinance VC-6-2022
Petitioner: Evansville-Vanderburgh County CVB
Addresses: (7) Parcels on Heckel Road: 3808, 3816, 3824, 3900, 3908, 3916 & 4404 and (9) Parcels on Vieth Lane: 6316, 6332, 6416, 6434, 6500, 6514, 6536, 6610 & 6630
Request: Change from R-3 & C-4 w/UDC to R-3 & C-4 w/Amended UDC
Action: Approved 3-0 to Send to APC

President Hatfield: Next is a first reading of rezoning ordinance VC-6-2022. The petitioner is Evansville-Vanderburgh County Convention & Visitors Bureau. The addresses are seven parcels on Heckel Road; 3808,3816, 3824, 3900, 3908, 3916, 4404 and nine parcels on Vieth Lane; 6316, 6332, 6416, 6434, 6500, 6514, 6536, 6610, 6630. This is a request to change from R-3 and C-4 with a UDC to R-3 and C-4 with amended UDC.

Commissioner Musgrave: I'm going to make a motion to approve that rezoning ordinance on first reading to send to the December Area Plan Commission meeting, and I also specifically want to know if they can combine those parcels.

Commissioner Shoulders: I will second that motion.

President Hatfield: They can do that, but they would have to file it.

Commissioner Musgrave: I just want to make them aware that they can do that.

President Hatfield: Oh, okay, okay. Madelyn, call the roll.

Madelyn Grayson: Commissioner Musgrave?

Commissioner Musgrave: Yes.

Madelyn Grayson: Commissioner Shoulders?

Commissioner Shoulders: Yes.

Madelyn Grayson: President Hatfield?

President Hatfield: I'm a yes as well. The motion carries.

(Motion approved 3-0)

Public Comment

President Hatfield: Any public comment? Talmadge?

Commissioner Musgrave: Talmadge, we already approved your contract.

Talmadge Vick: (Inaudible. Not at microphone.)

Commissioner Musgrave: Okay.

Talmadge Vick: Good afternoon, Commissioners. I do apologize for my late entrance. I had a doctor's appointment at Gateway, and unfortunately sometimes things are not as timely as we would want them to be. But, I did have for you a review and recap for the year of 2022 to date that I would like to share with you, if I may.

President Hatfield: Okay. Thank you. Does this give the four-year total, Talmadge?

Talmadge Vick: I have a three-year total.

President Hatfield: You do?

Talmadge Vick: First and foremost, I guess I'll state my name, Talmadge Vick. I'm with Vick Strategic Consulting, and, of course, I have for the last four years, it doesn't seem like it, but four years have worked as a consultant to help provide for you engagement development with M/WBE's, minority/women owned businesses here in this area, this region, as well as helping with developing partnerships for Vanderburgh County with contractors, sub and prime contractors, in identifying and creating opportunities that would help emerge more business activity for the county. So, what I have provided for you today is just a recap I have. I would like to go over a few things, if I may. The highlights of 2022, I think I just want to go through, and I do again apologize for being late, but a few things I think that are instrumental in regards to putting together a true picture of what's taken place this year. So, with that, you have the highlights of 2022 in front of you, and I would like to just project on the first page that I have that you would probably have there, which would be FY 2022 that starts with the Green River Road trail project. So, just as an explanation, these are the projects that John Stoll has given me that we had this year, we have executed to date. I have listed there with each project, going across the board, the MBE/WBE participation number, for example, number one, for the Green River Road trail, we have six M/WBE's that were involved in that project. The participation percentage level and then the total M/WBE value or spend for that project. So, in accordance to each one of the projects that have been executed this year, to date, these are the numbers and the values for each. A few things I would like to point out, you spoke of and talked about the totals as relates to the construction highlights from past years. So, I have listed here on the following sheet, and I'll go back to the totals of the services for the M/WBE spend for this year, but for the years of 2020 the total spend for the construction on the construction end, and then I'll come back and talk about the professional service and construction end as well. The total combined for, excuse me, the total for 2020, let me break it down, excuse me, would be \$1,085,487 for 2020. That was a cumulative of construction services that were provided from them for M/WBE's for that year. For 2021 it was \$1,170,029.41. This year it was, for the year of 2022, \$1,042,922.06. So, to go back to the initial sheet that I had given you with the M/WBE highlights, the total construction services spend for 2022 was again the same number. The professional services with the design vendors, this is a combination of professional service vendors with the design team vendors as well, and the total is \$358,521.86. A combined total of both of those would be \$1,401,443.92, which is a culmination, of course, of both inclusive of professional services, the design vendors and the construction services. Comparatively speaking, for 2021 we had a total combined construction and professional services of \$1,250,346.02. So, this year we saw, fortunately, a net increase in our M/WBE spend over 2021, which was in the amount of \$151,097.90.

Commissioner Musgrave: And, all of these dollars have gone to minority firms in Vanderburgh County?

Talmadge Vick: Yes, ma'am. Yes, these are all firms that are minority or women based. Okay, so, we, fortunately, for the last three years have exceeded a million dollars, each

year, for our mark, we've met that mark in regards to the spend. This year, of course, last year we were down a little, we're back up, and as I had mentioned last year, the professional services areas was an area where we didn't have as many vendors participate. This year we've ramped that back up and we were able to do that. In part, that's a part of what I have here too in regards to the difference in last year and this year, we had new M/WBE enterprises that were engaged. For this year we had seven new WBE businesses. For the MBE, which are the minority business enterprises, we had five new MBE businesses.

President Hatfield: So, that's seven women business enterprises, five minority?

Talmadge Vick: Correct, so, we had a total of 12 new businesses that actually were engaged in our construction and professional services and design teams this year. I just wanted to highlight a few things also that I thought were very vitally important. We also did participate as a first time, I was a presenter with the U.S. Minority Contractors Association, which is a nationwide contractor's association, specifically geared towards working with prime contractors, sub-contractors, general contractors who are minority based. So, we netted out of that too, two new sub-contractors that came and worked in Evansville, Indiana, that were Indianapolis based. Again, as I had mentioned, this is our third year of exceeding the three-million-dollar mark, the million-dollar mark, which I think is a great accomplishment. Just to go on, in lieu of what I do have here listed, but I would like to highlight two other things in particular. There is a company, a marketing, excuse me, a consulting company by the name of Skyline V & F. They've been working with Joe Gries with the Health Department. I guess the Health Department was able to render and find a grant so that they could hire, as a consultant, Skyline V & F, and that's Mr. Art McDonald. He's worked closely with the Health Department to help them find marketing services, community engagement, outreach and also public relations. So, last year at this time I came in front of you in December and indicated that we were working, the Health Department and mine were working collectively together. I was working and had been in contact with Mr. McDonald who lives here now to try to build an engagement with him so that we would have him to be able to provide this service. So, the Health Department and Mr. Gries were able to find a grant to basically fund that. So, he's been on board and still presently is on board. Actually, whatever dollars were indicated through that particular grant are not included in this amount either. I don't know what they are, but I just wanted to mention that. Lastly, just looking at some things moving forward for 2023, I would like to, Commissioners, very seriously, I would like to ask that I could have the ability to put together what would be a round table moving forward, where I would have quarterly different prime contractors, different sub-contractors come in under a round table type meeting circumstance so that we can really, outside of just the work relationship that they have, get to know each other and build and understand the commonalities about the services that they provide and what they're doing on a day to day basis. Hopefully that will garner us more participation, more understanding and activity, and even more so just continuity and partnerships for Vanderburgh County. Otherwise, I do want and I think there are some areas still, as always, to challenge myself to try to improve with regards to my services that I provide for you. So, some of those will be forthcoming, but those are some ideas I have at this point in time, but I'm always looking at how I can carve out new opportunities and increase our spend and value for Vanderburgh County. So, at this time, are there any questions?

President Hatfield: I just wanted to thank you for all that you've done the last four years. I know you left off 2019 on your stuff. Do you have access to that number?

Talmadge Vick: I do, and I can provide that for you.

President Hatfield: Okay, I think it was a lot more than your average.

Talmadge Vick: Yeah, I have it over here, I think.

President Hatfield: Well, maybe after the meeting give that to us.

Talmadge Vick: Absolutely.

President Hatfield: Anyway, I wanted to thank you for what you've done.

Commissioner Shoulders: Yeah, I just echo President Hatfield's comments. Great job, Talmadge. Great job the last four years.

Talmadge Vick: Thank you all.

Commissioner Shoulders: And we look forward to continuing to work with you on this.

Talmadge Vick: Great, thank you.

Commissioner Musgrave: I'm pleased to help the minority and women owned businesses move forward and develop new skills and new clients and to have Vanderburgh County work on their resume as they further build their business in the private sector.

Talmadge Vick: Great, thank you.

Commissioner Shoulders: Thank you,

Talmadge Vick: Thank you for your time and support. I would like to say that I think that we really have the momentum to move forward and continue to develop this program. It's something that you, as Commissioners, as well as myself, we can actually, I don't toot my horn a lot, but we can very, very much, I think, be proud about this and take this out to the community and let them know that we have and continue to exceed and build relationships and contracting opportunities and professional service and design opportunities with companies that are minority based and women owned based. So, thank you very much.

President Hatfield: Thanks, Talmadge.

Commissioner Shoulders: Thanks, Talmadge.

President Hatfield: Is there any other public comment? I know we have some students in the back. You're from North.

Unidentified: We're with Youth Resources. We are shadowing.

President Hatfield: Oh, you're shadowing? Okay, well, welcome, even though it's over.

Adjournment

Commissioner Musgrave: Motion to adjourn.

Commissioner Shoulders: Second.

President Hatfield: This meeting is adjourned.

(The meeting was adjourned at 3:44 p.m.)

CONSENT ITEMS:

Commissioners:

Approval of the October 25, 2022 Commission Meeting Minutes.
ONEP Fee Waivers: Young & Established, Greater Evansville Baseball Hall of Fame & Health Dept.
The ARC of Evansville: August & September 2022 Report of Activities.
Vanderburgh County Holiday Schedules: 2024, 2025 & 2026.
Appropriation Requests: Occu/Med & ARPA.
Transfer Requests: Supt. Of Co. Bldgs. to Shift Differential & IBAP to Communications.

Employment Changes:

Health Dept. (8)	Riverboat/ Comm (2)	Supt. Co. Bldgs. (1)
Commissioners (1)	County Clerk (1)	Auditor (3)
Sheriff (7)	Prosecutor (2)	Assessor (1)
Election Office (1)	Circuit Court (1)	Superior Court (1)

Auditor: Claims Voucher Reports: 10/24- 10/28/2022 & 10/31-11/4/2022 & 11/7-11/11/2022.

County Clerk: October 2022 Monthly Report.

County Engineer:

Department Report & Claims.
Pay Request No. 84: U.S. 41 Expansion TIF: \$4,150.00.

Voters Registration: Travel Request: Administrator’s Conference.

Those in Attendance:

Jeff Hatfield	Ben Shoulders	Cheryl Musgrave
David Jones	Craig Emig	Brian Gerth
Alyssa Nilssen	Madelyn Grayson	John Stoll
Laura Tomes	Vernon Lutz	Talmadge Vick
Bill Fluty	Others Unidentified	Members of Media

**VANDERBURGH COUNTY
BOARD OF COMMISSIONERS**

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Ben Shoulders, Vice President

Commissioner A.W. Musgrave, Member